

OCCUPATIONAL HEALTH AND SAFETY FOR FOREIGN FEMALE WORKERS

- 1. PERSONAL AND OCCUPATIONAL HEALTH**
- 2. MENTAL HEALTH AT WORK**
- 3. PERSONAL PROTECTIVE EQUIPMENT**



**HRVATSKI ZAVOD
ZA JAVNO ZDRAVSTVO**

Division for Occupational and Sports Medicine, Disability Prevention and
Psychosocial Risks at Workplace



REPUBLIC OF CROATIA

CAPITAL – ZAGREB

POPULATION – 3,85 million

EMPLOYED – 1,75 million

65 AND OLDER – 22%

TOTAL AREA – 56 594 km²

CURRENCY – EURO

INDEPENDENT COUNTRY FROM – 1991

PART OF THE EUROPEAN UNION FROM – 2013



FOREIGN WORKERS IN CROATIA

- average age - 37 years
- around 30 % of foreign workers are female
- increase in male-female ratio
- countries – Bosnia and Herzegovina, Nepal, Serbia, India, Phillipines
- 20% have tertiary education
- 40% construction industry, 27 % hospitality, 14% manufacturing



Female workers in Croatia



- Employed persons in Croatia – 1,75 million (female - 46,4%)

Female workers in Croatia:

- on average less payed than men
- more likely to experience mobbing
- more involved in taking care of the household and children

Challenges for foreign female workers:

- language barrier, cultural differences, housing issues, less social support, being away from family and friends, less likely to know national law and regulations in the field of occupational health and safety...