



Work.
Adapted for all.
Move Europe.

Workplace health practices for employees with chronic illness



Co-funded by
the Health Programme
of the European Union

Interactive workshop on job retention and return-to-work of employees with chronic illness

Sunday, 24 August 2014 - Frankfurt

Organisers

prevent:



Side event of



XX World Congress
on Safety and Health at Work 2014
www.safety2014germany.com

Sustainable employment and workplace health

The Europe 2020 strategy for smart, sustainable and inclusive growth sets the target of “achieving a 75% employment rate for 20–64 year olds throughout the EU”. However, about 25% of the working population in the European member countries report to suffer from a chronic illness or have long-standing health issues.

The “Promoting Healthy Work for Employees with Chronic Illness - Public Health and Work (PH Work)” campaign, initiated by the European Network for Workplace Health Promotion (ENWHP), contributes to achieving sustainable employment. Under the slogan “Work. Adapted for all. Move Europe”, it enhances the coordination, communication, and collaboration between healthcare professionals and the workplace, and it focuses on work-related issues (including adaptation of the workplace, reorganisation of tasks, matching jobs to abilities, and supportive management).

The 9th ENWHP initiative (2011-2013) was designed to contribute to the implementation of effective workplace health practices, by stimulating activities and policies in European companies to retain and encourage return-to-work of chronically ill employees, in order to prevent employees from moving into disability or early retirement.

www.enwhp.org/enwhp-initiatives.html

Working with a chronic illness

Chronic conditions and diseases have a substantial impact on the labour market and working life. This urges the need for effective job retention and workplace-based return-to-work (RTW) strategies and interventions. The workshop presents the results of the PH Work campaign and contributes to the exchange of knowledge and improvement of cooperation among all stakeholders.

Advantages for employers, employees and society

For companies, benefits of keeping people with chronic conditions in employment include: fewer sickness absences, fewer lost workdays, retaining the experience and knowledge of the employee, reducing healthcare costs and avoiding the cost of hiring and training a replacement. Job retention or a return-to-work can also do wonders for the chronically ill employee: they feel valued for their contribution and can earn their full income, which in turn leads to a better quality of life. Finally, keeping people with chronic illness at work or getting them back to work can be seen as an investment in economic productivity and social cohesion.

Programme

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10.00	Welcome Prof. Dr. Karl Kuhn, co-chair of ENWHP
10.05	State of the art : national return-to-work policies Dr. Richard Wynne (Work Research Centre) & Dr. Robert Gründemann (TNO)
10.25	PH Work : guide to good practice & recommendations Nettie Van der Auwera (Prevent)
10.35	Good practices in companies for employees with chronic illness Isabelle Burens (ANACT)
10.55	Ready to Work? Meeting the Employment and Career Aspirations of People with Multiple Sclerosis / Working with Schizophrenia Prof. Stephen Bevan, The Work Foundation
11.15	Fit for Work Antonella Cardone, Executive Director Fit for Work (<i>tbc</i>)
11.30	Discussion Questions from the audience / situation in different countries / obstacles?
12.00-14.00	ENWHP Business Meeting (restricted to ENWHP members)

Practical information

When and where?	Sunday, 24 August 2014 - Frankfurt (Germany) Side event of the XX World Congress on Health and Safety at Work
Venue	Messe Frankfurt, Hall 3.C West, Room Apropos (www.messefrankfurt.com)
Languages	Presentations and discussions will be held in English. Unfortunately, there will not be any translation facilities available.
Price	Participation to the workshop is free. This includes access to the workshop, documentation, coffee and refreshments.
Registration	Register online via www.amiando.com/workshopENWHP . Registration is compulsory! You don't have to register for the World Congress to attend the workshop.